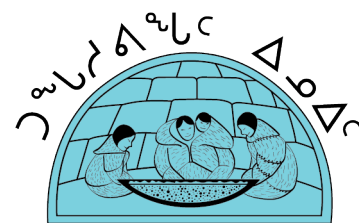

Career Opportunity

Internal/External



Tungasuvvingat Inuit

Manager, Alluriarniq Program

Full-time, Indeterminate

(If there is no successful Inuit applicant, this position will be offered as a 3-year term, possibility of extension)

It is the mission of Tungasuvvingat Inuit (TI) to provide Inuit-specific programs that contribute to the health and wellbeing of Inuit, and to encourage and support similar programs for Inuit across the country. With over 30 years of highly successful experience in crafting the design, development, and delivery of a wide range of effective, client-centered services, TI continues to deliver quality programs and services that directly benefit our growing urban Inuit population.

Alluriarniq means, “Stepping Forward”. The program provides support for Inuit aged 16 and older living in Canada that are currently, or have in the past, engaged in sex work, are looking to exit the sex trade or are victims/survivors of human trafficking. TI also support victims of sexual violence and abuse.

TI is searching for a skilled and experienced candidate to provide leadership and direction to staff working in the Alluriarniq Program and to be accountable for the overall effective management of this initiative. This is a hands-on role where the incumbent will regularly work directly with clients on the front line along with their team. Evening and weekend work are required, as is the need to be on-call on a rotational basis to support the team in their work.

Key responsibilities of the position include:

- Advocates for TI, promoting the mission, vision, and values of the organization.
- Supervises the project team (up to 13 direct reports), coaches team members and creates opportunities for professional development.
- Delivers effective services safely and respectfully, mitigating risk for staff, clients, and TI.
- Creates and modifies program policies and procedures, safety plans and risk minimization plans to appropriately support clients in the community.
- Seeks out key partners and referral relationships (internal and external service providers).
- Reviews and evaluates client progress on an ongoing basis and adjusts case plans in consultation with the team.
- Reviews contractual agreements with the funders which includes the projected outcomes.
- Oversees the program evaluations and monthly meetings with program evaluators.
- Seeks out funding for the program and prepares funding proposals.
- Assigns caseloads to the team; sets priorities and ensures the mandated approach is followed.
- Maintains professional rapport with clients, peers, and other community service providers.
- Coaches, mentors, and consults staff on client case mgt, incidents, scenarios, etc.
- Documents consultation and approval for client/program participation and outreach plans.
- Advocates for clients in all aspects of the culture (physical, mental, spiritual, and social).

Qualifications

The ideal candidate will have a thorough understanding of colonialism and human trafficking of Inuit/Indigenous people of Canada as well as have the commitment to a client-centered approach when

working with Inuit. They will also have strong working knowledge of community resources, the justice system, and familiarity of trauma, addictions, and the socio-economic landscape as it pertains to Inuit.

Excellent interpersonal and communication skills, financial management skills, information and records management skills and supervisory/leadership skills are necessary.

The ability to operationalize a trauma-informed and victim-centered approach, function effectively in a busy environment and in stressful situations, manage a program budget over \$1.5 million, over-see and support program evaluation efforts, work with multiple funders and ensure contractual deliverables are managed effectively are all requirements of the position.

Undergraduate degree in social work, human services or similar field of study is required; must have 5 years' experience in a human services field such as Community Support, Violence Against Women, advocacy or case management and 3 years' experience managing a mobile outreach team in a related capacity is preferred. Fluency in English is required and the ability to communicate in Inuktitut is an asset. Certification in First Aid and CPR and also training in non-violent crisis intervention is preferred.

A combination of related education and experience may be accepted.

Salary and Benefits

- TI offers a competitive total compensation package. Employees are provided an exceptional benefits plan which includes major medical and dental coverage for the employee and their dependents, and employee life insurance. TI also offers a Group RRSP benefit plan for eligible staff.
- TI provides paid sick, personal and family sickness leave days, and a 24/7 confidential Employee and Family Assistance Plan.
- Vacation (earn 3 weeks/year).

Deadline for applications is May 9th, 2021

To apply, please submit your resume and cover letter to careers@tiontario.ca.

Preference in hiring will be given to qualified Inuit candidates, applicants are encouraged to self-identify. The successful candidate for this position will be required to obtain a vulnerable sector check with results acceptable to TI. Interested candidates are encouraged to visit our website at www.tiontario.ca to learn more about our programs and services.

Accommodations for applicants with disabilities is available upon request.

TI's Alluriarniq Program office is located at 604 Laurier Ave. W., Ottawa, which is conveniently located close to walking and biking trails, and all major transportation access points. It is close to major amenities including gyms, malls, and restaurants. Parking is free on the premise.

We thank all interested candidates in advance, but unfortunately, we are only able to respond to those selected for an interview.