
Career Opportunity

Internal/External
Inuit Only



Tungasuvvingat Inuit

Prevention Coordinator

Full-time, Indeterminate

If there are no successful Inuit candidates, the position will be offered as a term

Who we are:

It is the mission of Tungasuvvingat Inuit (TI) to broadly provide Inuit-specific programs that contribute to the health and wellbeing of Inuit and to encourage and support similar programs for Inuit across the country. With over 30 years of highly successful experience in crafting the design, development and delivery of a wide range of effective, client-centered services, TI continues to deliver quality programs and services that directly benefit our growing urban Inuit population.

The Anti-Human Trafficking Prevention Coordinator is a member of the Alluriarniq Program. Alluriarniq means stepping forward. Through mobile outreach, case-management, counselling and Elder guidance, the Alluriarniq Program assists Inuit youth and adults aged 13 years and older who are involved in sex-work, as well as individuals who are /survivors of sexually exploited to safely access harm reduction resources and information. The program is federally funded and supports Inuit both in-person and remotely depending on their geographic location. Utilizing Inuit societal values, harm-reduction, trauma informed and decolonizing frameworks, the Alluriarniq program supports Inuit on their wellness journey.

The primary focus of the Prevention Coordinator is to establish and maintain partnerships between Northern (Inuit community partners and services) and Southern (Ontario service providers) to support Inuit experiencing violence. The prevention worker will co-create presentations, contents and facilitate sessions with the outreach team to ensure anti-violence information is easily accessible to Inuit and community partners.

What we're looking for:

TI is searching for a candidate with superior communication, interpersonal skills and the ability to support, build and deliver engaging presentations. A candidate with excellent relationship building skills and work effectively with community members, co-workers and staff at other agencies. They will be skilled at coaching, mentoring and transferring knowledge to staff to ensure that program delivery is successful. They will have experience working with a strength-based, trauma-informed, and community member centered approach.

The ideal candidate will be able to adjust to unpredictable situations, and be skilled in conflict management (i.e., de-escalation skills). They will have a comprehensive understanding of Microsoft Office products and the ability to complete administrative duties including building effective presentations, promotional/informative materials and creating workshop plans and program reports. The successful candidate will have a high level of integrity, discretion, trustworthiness and ethical conduct. They will understand the importance of maintaining healthy boundaries and practicing self-care.

What you'll be doing:

- Foster partnerships in Nunavut and Ontario, including transportation (Canadian North, First Air, Greyhound, Via Rail, etc.) and Social & Family Services, Community Services, etc. to bridge gaps between North and South services youth and women experiencing violence and exploitation.
- Build strong intervention partnerships with schools, shelters, relevant agencies, etc.
- Identify clear pathways for referrals so that Inuit who are being groomed or trafficked can access the program and attract new clients that could utilize and benefit from the services.
- Actively set-up knowledge-sharing opportunities for staff and external agencies. Accountable for collecting information about external services and developing a roster.
- Update and revise presentations and materials to ensure that they are current and relevant to the clients' needs.
- Present, facilitate and coach direct reports as they develop their presentation skills, as needed
- Sit on the Survivor Lead Committee with coordination responsibilities (i.e., ensure the agenda is received, arrange meeting location, send invites, print materials and take minutes for the committee meetings)
- Supervise two/three Outreach workers:
 - Develop Outreach mobile outreach plan with the Outreach Workers
 - Approve the finalized plan and ensure that it meets the safety standards and that all materials/resources are available for the plan's successful implementation
 - Develop and review the Outreach schedule for approval/feedback
- Monitor the Mobile Outreach inventory/materials (i.e., seek approval, order supplies, track distribution, and liaise with operation/financial staff regarding procurement).
- Outreach activities:
 - Active mobile outreach, net outreach, partnership outreach
 - Provide coverage of outreach activities during low staff scenarios
 - Support the administrative requirements for outreach (i.e., collecting overall outreach stats, activity reports, inventory documentation, etc.)
- Support the drop-in laundry and shower services and ensure that safety regulations are followed, and that direct reports are trained

What do you need to be a successful candidate:

The knowledge, skills and abilities for this role would typically be acquired through a post-secondary degree in social work or directly related education and four (4) years of experience working in outreach, community engagement, anti-violence and/or client service. Supervisory experience is considered a strong asset.

Fluency in English is required and the ability to communicate in Inuktitut is a significant asset. The ideal candidate will have a thorough understanding of Inuit culture, values, Inuit Qaujimajatuqangit (IQ), traditional practices and the unique needs and issues impacting Inuit communities.

An acceptable combination of related education, work and life experience may be considered.

Salary and Benefits

- TI offers a competitive total compensation package. Employees are provided an exceptional benefits plan which includes major medical and dental coverage for the employee and their dependents, and employee life insurance. TI also offers a Group RRSP benefit plan for eligible staff.

- TI provides paid sick, personal and family sickness leave days, and a 24/7 confidential Employee and Family Assistance Plan.
- Vacation (earn 3 weeks/year).

Deadline for applications is July 4th, 2022

To apply, please submit your resume and cover letter to careers@tontario.ca.

This position works out of the 604 Laurier Avenue, Ottawa location which is conveniently located close to major transportation access points and parking is free on the premise. This position does require some travel within the city and to support their Outreach Worker staff and to deliver in-community outreach activities.

Preference in hiring will be given to qualified Inuit candidates and to survivors of exploitation/human trafficking; applicants are encouraged to self-identify.

Considering the nature of this position, the successful candidate will be required to obtain a criminal record check and their employment will be conditional on results that are acceptable to TI.

Accommodations for applicants with disabilities are available upon request.

We thank all interested applicants in advance for their interest. Only individuals selected for interviews will be contacted.