
Career Opportunity

Internal/External



Tungasuvvingat Inuit

Youth in Transition Worker

Full-time, Indeterminate

If there are no successful Inuit candidates, the position will be offered as a term

It is the mission of Tungasuvvingat Inuit (TI) to broadly provide Inuit-specific programs that contribute to the health and wellbeing of Inuit and to encourage and support similar programs for Inuit across the country. With over 30 years of highly successful experience in crafting the design, development, and delivery of a wide range of effective, client-centered services, TI continues to deliver quality programs and services that directly benefit our growing urban Inuit population.

The Youth in Transition Worker (YITW) is a member of the Alluriarniq Program team and works specifically with Youth at risk or victims of human trafficking and who are Children's Aid Society (CAS) involved. The YITW will support Inuit become independent before they age out of care. Through group programming, workshops, and one-on-one activities the YITW will support Inuit youth increase their transferable skills.

The YITW responsibilities will also include:

- Actively engaging in outreach on a regular basis
- Working with clients one-on-one to create client-centered goal plans
- Developing and maintaining a detailed work plan (monthly and yearly)
- Developing comprehensive harm reduction and health promotion program plans, and outreach and engagement strategies
- Completing referrals of youth to internal services as identified and needed
- Completing monthly programming reporting
- Providing bi-weekly programming in the form of a survivor- and strength-based youth group
- Assisting in the development of promotional materials for the project including translations
- Supporting TI quarterly reporting needs (e.g., statistics and records)
- Developing and maintaining collaborative relationships and positive partnerships
- Completing program related financial documents and tracking forms
- Developing internal cross-departmental collaboration opportunities to support client needs

Qualifications

The ideal candidate will have a thorough understanding of human trafficking and anti-violence program services, knowledge of Inuit culture, values, Inuit Qaujimajatuqangit and traditional practices, and have commitment to a client-centered approach when working with Inuit.

Excellent interpersonal, written, and verbal communication skills, problem-solving skills, organizational and time management skills, intermediate computer literacy skills (MS Office, email, and internet) and client service skills are necessary.

The ability to work effectively in a busy environment and in stressful situations, handle crisis and risk situations, initiate, develop and deliver programming, and work occasional evenings and weekends are all requirements of the position.

The ideal candidate will have a degree in social work or a related field of study and 2 years' experience in community-based human services, preferably with Inuit. Experience should include individual counselling and group facilitation and working with involved street clientele.

Training in the following areas is preferred: First aid, CPR, ASIST, non-violent crisis intervention, mental health first aid, and food handling and preparation training.

Fluency in English is required; Inuktitut language skills are a definite asset.

An acceptable combination of related education and experience may be considered.

A vulnerable sector check with results that are acceptable to TI is required.

Salary and Benefits

- TI offers a competitive total compensation package. Employees are provided an exceptional benefits plan which includes major medical and dental coverage for the employee and their dependents, and employee life insurance. TI also offers a Group RRSP benefit plan for eligible staff.
- TI provides paid sick, personal and family sickness leave days, and a 24/7 confidential Employee and Family Assistance Plan.
- Vacation (earn 3 weeks/year).

Deadline for applications is July 8th, 2022.

To apply, please submit your resume and cover letter to careers@tiontario.ca.

TI's Alluriarniq Program office is located at 604 Laurier Ave. W., Ottawa, which is conveniently located close to walking and biking trails, and all major transportation access points. It is close to major amenities including gyms, malls, and restaurants. Parking is free on the premise.

Interested candidates are encouraged to visit our website at tiontario.ca to learn more about our programs and services.

Preference in hiring will be given to qualified Inuit candidates, applicants are encouraged to self-identify.

Accommodations for applicants with disabilities are available upon request.

We thank all interested candidates in advance, but unfortunately, we are only able to respond to those selected for an interview.