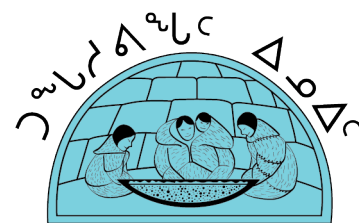

Career Opportunity

Internal/External



Tungasuvvingat Inuit

Cultural Advisor and Training Coordinator

Full-time, Term position until March 31st, 2023

Open to Inuit candidates only

It is the mission of Tungasuvvingat Inuit (TI) to provide Inuit-specific programs that contribute to the health and wellbeing of Inuit, and to encourage and support similar programs for Inuit across the country. With over 30 years of highly successful experience in crafting the design, development, and delivery of a wide range of effective, client-centered services, TI continues to deliver quality programs and services that directly benefit our growing urban Inuit population.

The Cultural Advisor and Training Coordinator is responsible for providing cultural guidance and advice to support the development of new programs, policies, and initiatives within the province wide Kamatsiarniq Program (child welfare prevention and early intervention).

The incumbent will plan, organize, and deliver various virtual and in-person training initiatives and workshops for Inuit parents and youth in Ontario who are involved with or at risk of involvement with child protection services; for foster caregivers and kin caregivers who are caring for Inuit children; and for children's aid societies and other service providers that deliver services to Inuit children, youth, and families in Ontario.

Other key responsibilities of the position include:

- Ensuring that program/policy design and practice reflect Inuit societal values and remains culturally grounded;
- Participating and advocating for families involved in Alternative Dispute Resolution processes, including Circle of Care;
- Attending and actively contributing to Ministry technical tables on issues relating to Inuit;
- Coordinating and managing logistics related to the special projects;
- Arranging and occasionally facilitating regular meetings of project steering committees;
- Engaging with subject matter experts, community members and Elders to develop content for training sessions;
- Recruiting and coordinating subject matter experts, facilitators, and Elders to assist with the delivery of workshops;
- Actively promoting, marketing, and advertising training to relevant service provider organizations and community members.

Qualifications

The ideal candidate will have knowledge of the child welfare system in Ontario and the current issues facing urban Inuit children, youth and families; Inuit Qaujimajatuqangit and Inuit culture, societal values, customs, and traditions; Inuit historical and contemporary issues, including the impact of colonization on families and the loss of culture; education and training techniques, curriculum development and program evaluation methodologies; and project management techniques and methodologies.

Excellent interpersonal and communication skills, public speaking, and group facilitation skills, intermediate financial management and budgeting skills, and organizational skills are necessary.

The ability to develop and maintain trust, positive relationships, and work effectively with community members, co-workers, and staff at other agencies; use computer applications (MS Office, Internet, and video-conferencing platforms), and handle sensitive issues with tact, diplomacy, and confidentiality are all requirements of the position.

A degree or diploma in a relevant program of study such as Indigenous Studies, Education, Early Childhood Education, Social Work, or Social Services is preferred. Three (3) years of relevant work experience is required, preferably working with the Inuit community, which includes providing workshops, group facilitation, and developing and delivering training and education. Experience in project/program management, event planning and coordination is required. Experience working in a not-for-profit or community organization is an asset. Fluency in English is required and the ability to communicate in Inuktitut is preferred.

A combination of related education and life/work experience may be accepted.

Salary and Benefits

- TI offers a competitive total compensation package.
- TI provides paid sick, personal and family sickness leave days, and a 24/7 confidential Employee and Family Assistance Plan.
- Vacation (earn 3 weeks/year).

Deadline for applications is July 29th, 2022.

To apply, please submit your resume and cover letter to careers@tiontario.ca.

Preference in hiring will be given to qualified Inuit candidates, applicants are encouraged to self-identify. The successful candidate for this position will be required to obtain a vulnerable sector check with results that are acceptable to TI. Interested candidates are encouraged to visit our website at www.tiontario.ca to learn more about our programs and services.

Accommodations for applicants with disabilities is available upon request.

TI's main office is located at 1071 Richmond Road, Ottawa ON which is conveniently located close to walking and biking trails, and all major transportation access points. It is close to major amenities including gyms, malls, and restaurants. Parking is free on the premise.

We thank all interested candidates in advance, but unfortunately, we are only able to respond to those selected for an interview.