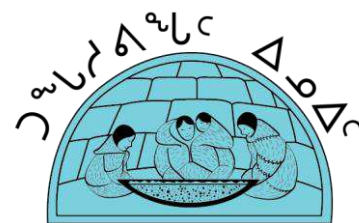

Career Opportunity

Internal/External



Tungasuvvingat Inuit

Professional Learning Leader

Part-time, Term position until March 30th, 2023

It is the mission of Tungasuvvingat Inuit (TI) to provide Inuit-specific programs that contribute to the health and wellbeing of Inuit, and to encourage and support similar programs for Inuit across the country. With over 30 years of highly successful experience in crafting the design, development, and delivery of a wide range of effective, client-centered services, TI continues to deliver quality programs and services that directly benefit our growing urban Inuit population.

This position works to support the Illipalialisaaqtilugu Program, specifically the EarlyON Child and Family Centre program. This program supports families with children aged 0-6 years.

The Professional Learning Leader will participate in a pilot project with the City of Ottawa Children's Service department to gain training and knowledge on sector-wide learning activities/initiatives. The project will focus on four priority areas:

1. Anti-racism and inclusive practices
2. Incorporating Indigenous perspectives and pedagogies (teachings)
3. Mental health and well-being for children, families, and staff
4. Supporting children with special needs through inclusive approaches

The position will take their acquired knowledge and training and facilitate learning opportunities for the Illipalialisaaqtilugu staff. The successful incumbent will work collaboratively with the City of Ottawa's Children's Service department educators and the Illipalialisaaqtilugu staff to tailor professional learning activities to meet the unique needs of the Illipalialisaaqtilugu program and the Community TI serves.

Other key responsibilities of the position include:

- Facilitate professional learning opportunities that reflect the view of Inuit children, parents, caregivers, and educators.
- Apply the learned principles to guide the development and delivery of professional learning programs.
- Deliver staff learning and development and mentorship.
- Actively participate in regular communities of practice to share and reflect on the priority areas.
- Organize and facilitate regular group learning sessions for all staff.
- Engage in informal mentoring with staff on a one-on-one basis or within small reflective groups.
- Actively work alongside educators and staff to make observations and suggestions for program enhancement.
- Assist in the development of program specific policies and procedures/guidelines.
- Participate in the evaluation component of the program.
- Maintain effective communication of information among internal and external stakeholders.

Qualifications

The ideal candidate will have knowledge of the Child Care and Early Years Services and the current issues facing urban Inuit children, youth, and families; Inuit Qaujimagatuqangit and Inuit culture, societal values, customs, and traditions; Inuit historical and contemporary issues, including the impact of colonization on families and the loss of culture.

Excellent interpersonal and communication skills, public speaking, training and group facilitation skills, time management, multi-tasking, and organizational skills are necessary.

The ability to develop and maintain trust, positive relationships, and work effectively with educators, community members, co-workers, and staff at other agencies, use computer applications (MS Office, Internet, and video-conferencing platforms), and handle sensitive issues with tact, diplomacy, and confidentiality are all requirements of the position.

Two (2) years of direct work experience delivering family-related services is required. Education such as a post-secondary diploma and/or training in the field of early childhood is also required. Fluency in English is required and the ability to communicate in Inuktitut is preferred. A combination of related education and work/life experience may be accepted.

Salary and Benefits

- This position is part-time with 25-30 hours per week. Rotating shift with the ability to work evenings and weekends. Schedule is based upon training days, workshops, and programming hours.
- TI offers an hourly rate of \$29 per hour.
- TI provides paid sick, personal and family sickness leave days, and a 24/7 confidential Employee and Family Assistance Plan.
- Paid vacation.

Deadline for applications is September 25th, 2022

To apply, please submit your resume and cover letter to careers@tiontario.ca.

Preference in hiring will be given to qualified Inuit candidates, applicants are encouraged to self-identify. The successful candidate for this position will be required to obtain a vulnerable sector check with results that are acceptable to TI. Interested candidates are encouraged to visit our website at www.tiontario.ca to learn more about our programs and services. Accommodations for applicants with disabilities is available upon request.

TI's main office is located at 1071 Richmond Road, Ottawa ON which is conveniently located close to all major transportation access points. Parking is free on the premise.

We thank all interested candidates in advance, but unfortunately, we are only able to respond to those selected for an interview.