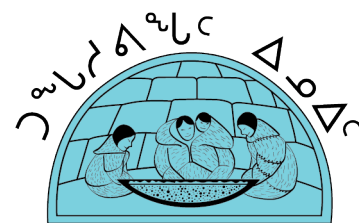

Career Opportunity

Internal/External



Tungasuvvingat Inuit

Qaujigiarniq Facilitator

Full-time, Term position until March 31st, 2024

It is the mission of Tungasuvvingat Inuit (TI) to provide Inuit-specific programs that contribute to the health and wellbeing of Inuit, and to encourage and support similar programs for Inuit across the country. With over 30 years of highly successful experience in crafting the design, development, and delivery of a wide range of effective, client-centered services, TI continues to deliver quality programs and services that directly benefit our growing urban Inuit population.

The Sapujjijuit Program provides a culturally relevant and safe training and assessment model to support Inuit families to become licensed care providers. The program has been developed by Inuit for Inuit and is grounded in the principles of Inuit Qaujimajatuqangit and Inunnguiniq. The overall goal of this program is to increase the number of Inuit family and community placements for Inuit children and youth who are unable to remain with their parents due to child protection concerns.

The Qaujigiarniq (assessment) Facilitator supports Inuit families in navigating the child welfare licensing process, completing comprehensive training, and building their capacity to meet the needs of caring for children. They will work with the Children's Aid Society of Ottawa (CASO) to provide input and determine the family's current eligibility, suitability, and readiness to become a foster parent. They will support the family as they complete a home study evaluation and assessment of each participant.

The successful incumbent will work collaboratively with the Ilinniaqatigiit (group learning) Facilitators and will support the participants by attending the group learning sessions. They will complete cross-training with staff at TI and the Inuuqatigiit Centre, as well as receive training and work closely with staff at the Children's Aid Society (CAS).

Other key responsibilities of the position include:

- Developing and maintaining a detailed work plan of activities;
- Meeting with team members to discuss the project's progress and identifying supports that can assist the participant's success;
- Ensuring families have access to cultural supports, counselling, after care and other resources as needed;
- Supporting families as they complete in-home and out of home assessments, in alignment with Ministry Standards;
- Working with the Qaujigiarniq Team to provide feedback as to whether a participant has the qualifications to become a licensed care provider or if they will require further training or support;
- Providing a recommendations report for CAS and the Qaujigiarniq Team on each participant using a strength-based, trauma-informed approach;
- With the support of the Qaujigiarniq Team and CASO, communicating the outcome of the assessment to the participant.
- Providing comprehensive feedback to the external evaluators assessing the pilot project and to the project team on the successes and challenges presented in this role;
- Maintaining participant case notes and records in accordance with Ministry Standards; and

- Working flexible hours to meet project deliverables (including afterhours or on weekends).

Qualifications

The ideal candidate will have knowledge of the child welfare system in Ontario and the current issues facing urban Inuit children, youth, and families; Inuit Qaujimagatuqangit and Inuit culture, societal values, customs, and traditions; Inuit historical and contemporary issues, including the impact of colonization on families and the loss of culture; legal framework of the Ontario Child, Youth and Family Services Act; and Ministry of Children and Youth Services' Foster Care Licensing process.

Excellent interpersonal and communication skills, public speaking, training and group facilitation skills, time management, multi-tasking, and organizational skills are necessary.

The ability to develop and maintain trust, positive relationships, and work effectively with community members, co-workers, and staff at other agencies, use computer applications (MS Office, Internet, and video-conferencing platforms), and handle sensitive issues with tact, diplomacy, and confidentiality are all requirements of the position.

Significant work/life experience in the field of Indigenous Studies, Education, Social Work, or Social Services along with two (2) years of direct work experience with Inuit Children and families is required. A related post-secondary degree or diploma is an asset. Fluency in English is required and the ability to communicate in Inuktitut is preferred. A combination of related education and work/life experience may be accepted.

Salary and Benefits

- TI offers a competitive total compensation package including an annual salary of \$63,000. Employees are provided an exceptional benefits plan which includes major medical and dental coverage for the employee and their dependents, and employee life insurance. TI also offers a Group RRSP benefit plan for eligible staff.
- TI provides paid sick, personal and family sickness leave days, and a 24/7 confidential Employee and Family Assistance Plan.
- Vacation (earn 3 weeks/year).

Deadline for applications is September 25th, 2022

To apply, please submit your resume and cover letter to careers@tiontario.ca.

Preference in hiring will be given to qualified Inuit candidates, applicants are encouraged to self-identify. The successful candidate for this position will be required to obtain a vulnerable sector check with results that are acceptable to TI. Interested candidates are encouraged to visit our website at www.tiontario.ca to learn more about our programs and services. Accommodations for applicants with disabilities is available upon request.

TI's main office is located at 1071 Richmond Road, Ottawa ON which is conveniently located close to all major transportation access points. Parking is free on the premise.

We thank all interested candidates in advance, but unfortunately, we are only able to respond to those selected for an interview.