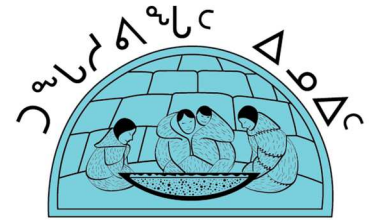

Career Opportunity

Internal/External



Tungasuvvingat Inuit

Counsellor, Mamisarvik Healing Centre

Full-Time, Indeterminate

If there are no successful Inuit candidates, the position will be offered as a 2-year term.

It is the mission of Tungasuvvingat Inuit (TI) to broadly provide Inuit-specific programs that contribute to the health and wellbeing of Inuit and to encourage and support similar programs for Inuit across the country. With over 30 years of highly successful experience in crafting the design, development and delivery of a wide range of effective, client-centered services, TI continues to deliver quality programs and services that directly benefit our growing urban Inuit population.

The Mamisarvik Healing Centre Program delivers Inuit-specific treatment for trauma and substance use disorders. Professional, confidential, non-judgmental recovery and healing services are provided to Inuit 18 years of age or older. Mamisarvik also provides day and residential treatment programming.

TI is searching for an experienced person to provide trauma related and culturally sensitive Inuit specific counselling and supportive services to individuals and families. The incumbent will help clients understand and address substance use and related challenges, including mental health issues, problem gambling, family dynamics and lifestyle change. The incumbent works collaboratively with a multi-disciplinary team of Elders, community members and clinical staff and service professionals within the organization. Developing strong relationships and providing client-specific supportive counselling services is essential to the success of Mamisarvik.

Job Responsibilities

- Interview clients from diverse backgrounds and determine their suitability for participation in a particular program.
- Conducting bio-psychosocial assessments and collaborating with clients to design client-centered and strength-based change strategies;
- Conducting individual, group and family counselling sessions in a professional and ethical manner, following all recognized standards, legislation and guidelines relevant to Inuit traditions and clinical practice;
- Develop and facilitate group therapy sessions
- Match treatment services and interventions to clients and their family's unique circumstances whenever possible
- Work collaboratively and openly with team members to ensure the safest care is provided and seek advice in situations that may be beyond the Counsellor's scope of practice.
- Utilize Inuit Qaujimagatuqangit principles and other Inuit traditional teachings for healing and counseling purposes.
- Develop, implement, and evaluate public education, treatment, prevention, and health promotion programs related to substance abuse and trauma based on best practices, traditional healing methods, and in collaboration with related professionals, organizations, and communities.
- Develop, implement, and evaluate substance abuse and trauma treatment programs within the organization that are in keeping with Inuit culture, principles, and values

- Work collaboratively and actively with administrative staff who will also be working in support of clients in a non-counseling role i.e., transportation to medical appointments, housing issues, gathering of statistical data.
- May provide on-call services during treatment cycle.
- Occasional provision of short trips with clients and support during other activities may be required on occasion i.e., supportive of CAS cases and access issues.
- Able to participate in overnight land-based healing activities
- Establish and maintain professional working relationships and regular communication with the community and other related organizations.
- Coordinate referrals, admissions, and discharges with related organizations
- Actively network with other Inuit organizations within Ontario and other areas

Qualifications

The ideal candidate will have a thorough understanding of counselling services and knowledge of Inuit culture, values, Inuit Qaujimajatuqangit and traditional practices. Thorough knowledge of substance abuse and trauma causes and effects, evidence-based models of treatment intervention; Comprehensive skills in case management, collaboration, program development and evaluation and emergency responses is required. Excellent interpersonal skills, analytical thinking, decision making, effective communication, Teamwork and Cooperation, Collaboration and Network Building, Planning and Organizing skills are necessary. The ability to communicate in Inuktitut is an asset.

Maintaining confidentiality, ensuring client privacy and using computers (word processing, case management system, e-mail and internet) are the requirements of the position. Other requirements include meeting attendance requirements, working occasional evenings and weekends and attending short overnight trips throughout the year with clients. The working environment involves providing support and responding to clients in distress and/or manage delicate interpersonal issues.

The knowledge, skills and abilities for this role would typically be acquired through a post-secondary degree in social work, psychology, counselling, addictions, or another related field. Two years of related professional work experience in frontline service, Individual Counselling & Group Facilitation and Crisis Intervention Skills is preferred. Training or certification in CPR, Crisis Intervention and Prevention, Suicide Intervention and Prevention skills, CPR, Food Handling and Preparation is considered an asset.

An acceptable combination of related education and work experience may be considered.

Salary and Benefits

- TI offers an annual salary of \$58,300.
- Employees are provided an exceptional benefits plan which includes major medical and dental coverage for the employee and their dependents, and employee life insurance. TI also offers a Group RRSP benefit plan for eligible staff.
- TI provides paid sick, personal and family sickness leave days, and a 24/7 confidential Employee and Family Assistance Plan.
- Vacation (earn 3 weeks/year)

Deadline for applications is November 2nd, 2023.

To apply, please submit your resume and cover letter to careers@tiontario.ca.

Preference in hiring will be given to qualified Inuit candidates; applicants are encouraged to self-identify. Interested candidates are encouraged to visit our website at www.tiontario.ca to learn more about our programs and services.

The successful candidate for this position will be required to obtain a vulnerable record check with results acceptable to TI. Valid Driving license without restrictions is also requirement for this role. Accommodation for applicants with disabilities is available upon request.

This position works out of TI's Mamisarvik Healing Centre at 25 Rosemount Avenue, Ottawa which is conveniently located close to major transportation access points and parking is free on the premise.

We thank all interested applicants in advance for their interest. Only individuals selected for interviews will be contacted.